

# Modern Slavery Statement

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## **South Farnham Educational Trust (SFET)**

Company Number: 07652902

Reporting Period: 1 September 2024 – 31 August 2025

## **Introduction**

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and outlines the steps South Farnham Educational Trust ("the Trust") has taken to prevent modern slavery and human trafficking in its operations and supply chains.

The Trust is committed to acting ethically, with integrity, and to maintaining effective systems to minimise the risk of exploitation.

## **Organisation and Supply Chains**

The Trust operates 11 schools across Surrey and Hampshire and all activities are based in the UK.

Key supply chains include catering, cleaning, estates maintenance, ICT, educational resources and agency staffing.

While UK-based operations reduce overall risk, exposure remains within labour-intensive services.

## **Policies and Governance**

The Trust maintains policies including Safeguarding and Child Protection, Whistleblowing, Code of Conduct, Safer Recruitment, and Procurement and Contracts.

Oversight is provided by senior leadership and Trustees through governance and audit arrangements.

## **Risk Management and Due Diligence**

We apply a risk-based approach focusing on safeguarding and supply chain risks.

Safeguarding arrangements include Designated Safeguarding Leads, mandatory training and adherence to Keeping Children Safe in Education.

Supply chain controls include use of reputable suppliers, framework procurement, contractual compliance and DBS checks where appropriate.

## **Training and Awareness**

All staff complete safeguarding training and are aware of reporting routes via safeguarding and whistleblowing processes.

Relevant staff understand supply chain risks.

## **Monitoring and Effectiveness**

Effectiveness is monitored through safeguarding training completion, safeguarding reporting, procurement oversight and whistleblowing processes.

No incidents of modern slavery have been identified during this period.

## **Continuous Improvement**

The Trust will strengthen supplier due diligence, enhance awareness of risks and review procurement practices in line with best practice.

## **Approval**

Approved by the Board of Trustees of South Farnham Educational Trust.

Signed: \_\_\_\_\_

Name:

Role:

Date: